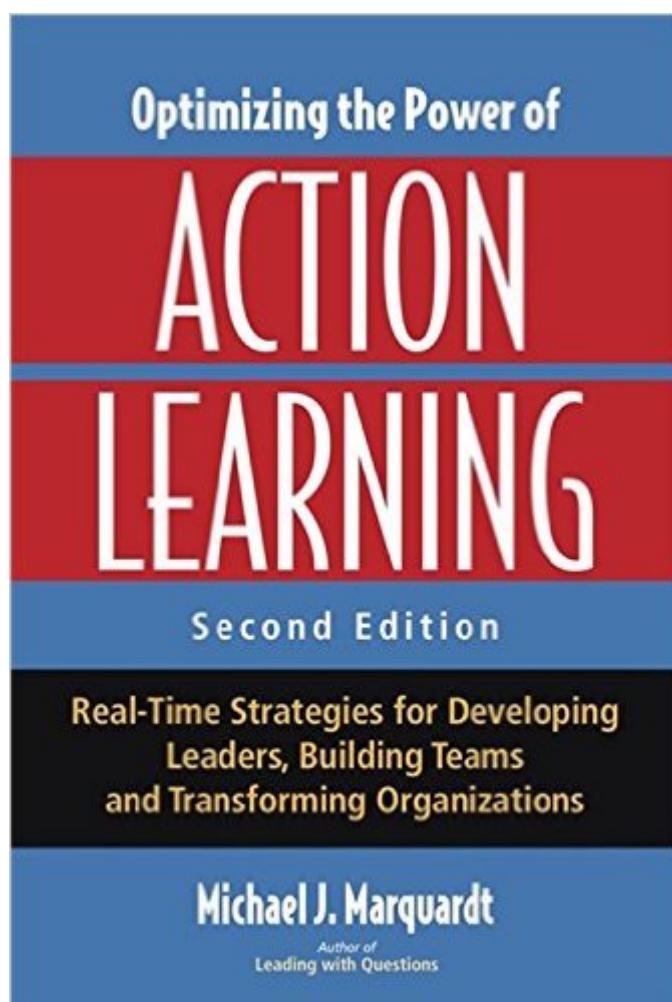


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# Optimizing The Power Of Action Learning: Real-Time Strategies For Developing Leaders, Building Teams And Transforming Organizations



## Synopsis

Action learning has quickly become a tool used by organizations for solving their critical and complex problems. Dr. Michael J. Marquardt explores innovative ways that action learning can be applied to the corporate landscape. By exploring key principles and best practices that move action learning from good to great, Marquardt highlights resources for transforming people, groups, organizations, and even entire communities. Calling upon his pioneering experiences and the fundamentals introduced in his bestseller Action Learning in Action, Marquardt delivers the next generation of tools and techniques to make action learning successful in any organization. This comprehensive guidebook builds on the real experiences of thousands of managers in hundreds of companies, explores recent innovations in the field, and demonstrates how the power of action learning can help any organization thrive in today's fast-changing global marketplace.

## Book Information

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## Customer Reviews

Action Learning has evolved over the past 10 years and has now become the most powerful and efficient way of solving problems, developing leaders, building teams and transforming organizations. This book describes the six key principles of coach-based action learning as well as how action learning has been used in companies such as Microsoft, Boeing, Deutsche Bank, and Novartis.

I have been using Mike's books for my programs and projects for many years now and I must say that this second edition is the must have book if you want to know about Action Learning. It goes

rather in depth to explain the various components of Action Learning as well as how Action Learning has been used in organisations. It is a great complement to Mike's other book "Leading with Questions" Would highly recommend this book.

They need to focus on how the action learning works. Simply repeating over and over the astounding successes of Action learning they should give solid and practical examples of HOW these teams succeeded or better yet how they overcome challenges and barriers to succeeding with action learning. To make the book truly useful it should include 3 to 5 or more examples of how a team got off-track or fell into a pitfall that prevented them from succeeding. KNOWING and having examples of mistakes/ errors/ distractions/ that derailed teams would be most helpful.

I read the Chinese version and decide to buy a kindle version in English as reference. I found it is a very practical filed book, and supplementary to Michael's another book (Action Learning for Developing Leaders and Organizations). I used the 6 dimensions in design the leadership program of my organization. it is easy to understand, and the checklist is very helpful.

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